

The general educational qualification for recruitment for both the grades will be a pass in S.S.L.C. In addition, the following minimum technical qualifications are prescribed:—

- |                     |     |  |
|---------------------|-----|--|
| I Grade             | ... | Senior Typewriting and Senior Shorthand. |
| II Grade            | ... | Junior Typewriting and Junior Shorthand  |
| Or                  |     |  |
| Senior Typewriting. |     |  |

The promotion from II Grade to I Grade will be according to seniority, provided the official has qualified himself in Senior Typewriting and Senior Shorthand. A certain number of vacancies in the I Grade may also be reserved for direct recruitment. The Efficiency Bar in the I Grade will operate in the case of those who are not qualified in Proficiency in Shorthand. Those who are qualified in Proficiency in Shorthand in addition to Senior Typewriting may be started on Rs. 100 in the I Grade.

The revised grades will be given effect to from 1st January 1947 and the Government Order of 14th October 1947 will be applicable in the fixation of pay into the new grades. With the introduction of these new grades, the existing system of allowances for Typists and Steno-typists in all Departments will cease with effect from the date of the present order. But in cases where by allocation of the incumbents into revised grades according to Government Order of 14th October 1947 the benefit derived over the pay in the existing scale on 1st January 1947 is less than the Typist or Steno-typist allowance now drawn, the difference may be treated as absorbable personal allowance to be absorbed in future increments or promotions.

The Heads of Departments are requested to submit within a fortnight the proposition and allocation statements of Steno-typists and Typists of their Departments keeping the number in the I Grade to the minimum extent with reference to the need for purposes of dictation or reporting and taking into account the need for promotions from II Grade. As far as possible, posts in I Grade need not be created in minor Departments where there will be no need for the services of Steno-typists for purposes of dictation. While submitting the proposition and allocation statements, the Heads of Departments should clearly explain the need for the number proposed in the I Grade and submit proposals for the number of vacancies to be reserved in that grade for direct recruitment. The statements with the covering letter addressed to the Secretary in the Administrative Department should be sent through the Comptroller who will forward them with his certificate of verification and remarks. In order to avoid hardship to officials, no room should be given for delay and the time-limit prescribed should be strictly observed.

M. SHAMANNA,  
*Secretary to Government,  
Finance Department.*

#### RAILWAY SECRETARIAT

#### Sanctions the further Revision of Scales of Pay of the Non-gazetted Establishment of the Mysore at Railway.

READ—

Government Order No. 2484-2569—C. B. 178-46-1, dated the 21st November 1946, constituting a Committee to examine the adequacy or otherwise of the existing scales of pay of the Subordinate executive and Ministerial (Non-gazetted) and inferior services Establishments in the several Departments of Government.

2. Report dated the 5th July 1947 of the above Committee recommending revision of scales of pay of the Non-gazetted Establishment of the several Departments of Government.

3. Government Order No. R. S. 739-41—Ry. F. 108, E. 47-48, dated the 4th September 1947, sanctioning a revision of the scales of pay of the Non-gazetted Establishment of the Mysore State Railway.

ORDER No. R.S. 2149-51—Ry. F. 108 E. OF 47-48, DATED BANGALORE,  
THE 16TH JANUARY 1948.

In supersession of all previous orders on the subject, Government are pleased to sanction the Revision of the Scales of Pay of the Non-gazetted staff of the Railway Department as indicated in the Annexure.

2. In fixing the initial or starting pay in the revised grades, the following general principles should be followed:—

(a) The special allowances at a flat rate of Rs. 5 and Rs. 2 per mensem sanctioned in the Government Order of 4th September 1947, and given effect to from 1st January 1947 should be taken into account so that in no case will the initial pay in the new scale be less than the pay actually drawn on 1st January 1947 inclusive of the allowances referred to above.

(b) In the case of those who have already drawn pay and special allowances as per the Government Order No. R. S. 739-41—Ry. F. 108, E. 47-48, dated the 4th September 1947, which is now superseded, necessary adjustments should be made in giving effect to the new scales.

(c) After determining the initial pay in the revised grade as indicated in (a) above, the pay of the employees shall be fixed at the next higher stage in the revised scale.

(d) After the pay is fixed as above, increments may be granted in the revised scale as under:—

(i) For a total service of 5 years	...	One increment.
(ii) For a total service above 5 years and up to 10 years	...	Two increments.
(iii) For a total service above 10 years and up to 15 years	...	Three increments.
(iv) For a total service above 15 years	...	Four increments.

N.B.—For calculating increments the entire service may be taken.

The benefits that will thus accrue on account of the increments shall not exceed Rs. 25 per mensem.

(e) In cases where the minimum pay of the revised grade has to be granted as per rules, the benefit of increments according to clause (d) above shall not accrue when the increase in the starting pay over the existing pay exceeds an amount equivalent to Rs. 25 plus one increment in the revised scale.

(f) These rules shall apply to both substantive and non-substantive appointments.

(g) The Dearness Allowance at the rates already sanctioned will continue as long as the prevailing abnormal conditions persist.

(h) The revised scales of pay will take effect from 1st January 1947.

3. The General Manager, Mysore State Railway, is requested to take immediate action and forward to Government proposition and allocation statements verified by the Chief Auditor, Mysore State Railway. In the meanwhile, the minimum pay in the new scales may be drawn from 1st January 1948 in respect of all non-gazetted staff.

4. The scales of pay sanctioned for the Railway Audit and Medical staff in the Government Order No. Fl. 2010-70—S. & A. 25-47-6, dated the 21st September 1947, will continue without any further revision, except in the case of menial and semi-skilled establishment in whose cases the revised corresponding scales now sanctioned for the Railway Department will be applicable.

5. As the allowances of Rs. 5 and Rs. 2 per mensem and interim relief hitherto drawn by the employees of the Railway Department inclusive of the Railway Audit and Medical staff have been absorbed in the revised grades, they will automatically cease from the date mentioned in (h) above.

6. In respect of the temporary and additional establishment already sanctioned, the General Manager will fit them up in the appropriate groups taking into account the duties and responsibilities of the posts, their present grades, etc.

7. The General Manager shall, while submitting the proposition and allocation statements, forward his proposals regarding the introduction of an Efficiency Bar wherever necessary.

R. RAMAKRISHNA,  
Secretary to Government,  
Railway Department.

ANNEXURE.

Revision of Scales of pay—Mysore State Railway

A—EXECUTIVE

Designation	Scales now sanctioned	Designation	Scales now sanctioned
	Rs.		Rs.
GROUP I.		GROUP VII.	
n Master, Mysore ...	170—10—250	Relieving Station Masters ...	75—5—90—6—120
n Master, Arsikere ...	do	Assistant Station Masters ...	do
Inspector, Bangalore ...	do	Travelling Ticket Examiners ...	do
Foremen, Workshops ...	do	Head Ticket Collectors ...	do
s (Senior) ...	do	Drivers ...	do
Foreman, Mysore ...	do	Train Examiners ...	do
do Bangalore ...	do	Artizans ...	do
GROUP II.		GROUP VIII.	
s* ...	150—10—200	Passenger Inspectors ...	60—4—80—5—100
and Fuel Inspector ...	do	Work Inspectors ...	do
Foreman, Arsikere ...	do	Building Inspector ...	do
Do Shimoga ...	do	Weighing Machine Inspectors ...	do
Do Bangalore City ...	do	Artizans ...	do
r Foremen, Workshops ...	do	Shunting Masters ...	do
ge Inspector ...	do	GROUP IX.	
ic Inspector ...	do	Station Masters ...	40—2—50/3—80/5—90
ant Store-keeper ...	do	Assistant Station Masters ...	do
e Inspectors ...	do	Relieving Assistant Station	
ercial Inspectors ...	do	Masters ...	do
Telegraph Inspector ...	do	Subedar (Watch and Ward) ...	do
r Telegraph Instructor ...	do	Station Clerks ...	do
anent Way Inspectors ...	do	Ticket Collectors ...	do
yors† ...	do	Signallers ...	do
Draftsmen ...	do	Travelling Ticket Examiners ...	do
GROUP III.		Passed Drivers ...	do
emen ...	120—8—160—10—180	Maistries ...	do
ing Inspector ...	do	Tracers ...	do
e Inspector (Watch and		Time-keepers ...	do
Ward) ...	do	GROUP X.	
n Masters ...	do	Warders ...	40—2—60
rs ...	do	Store and Tool-keepers ...	do
GROUP IV.		Motor Drivers ...	do
ric Telegraph Inspectors ...	100—8—140—10—160	Traffic Yard Shunters and	
Travelling Ticket Examiner	do	Shed Turners ...	do
ds ...	do	Under-Guards ...	do
tant Commercial Inspector	do	Jamedar (Watch and Ward) ...	do
shment Room Inspector ...	do	Fitters, Stores Department ...	do
Examiners ...	do	Carpenters do ...	do
t Store-keeper ...	do	Fireman ...	do
n Masters ...	do	Artizans ...	do
GROUP V.		Compositors ...	do
graph Office Inspector ...	80—6—110—8—150	Shunting Jamedars ...	do
ing Hands ...	do	Platform Jamedars ...	do
on Clerks ...	do	GROUP XI.	
stant Ticket Inspector ...	do	Crane Maistries ...	30—1—40
anent Way Inspectors ...	do	Points Jamedars ...	do
GROUP VI.		Batterymen ...	do
stant Signal Inspectors ...	70—5—90—6—120	Augwallas ...	do
allers in charge ...	do	Mutchis ...	do
r Telegraph Instructor ...	do	Attenders ...	do
on Clerks ...	do	Jamedar ...	do
Store-keepers ...	do	Book Binder ...	do
tsmen ...	do	Havildars ...	do
ds* ...	do	Gangmates ...	do
on Masters* ...	do	Keymen ...	do
GROUP VII.		Care-takers ...	do
Passenger Inspectors ...	60—4—80—5—100	Markers ...	do
Work Inspectors ...	do	Levermen ...	do
Building Inspector ...	do	Pointsmen ...	do
Weighing Machine Inspectors ...	do	Artizans ...	do
Artizans ...	do	Duffedars ...	do
Shunting Masters ...	do		

\* Present incumbents in Class II to be started on Rs. 80.

## ANNEXURE—concl'd.

GROUP XI.				
Designation	Scale now sanctioned	Designation	Scales now sanctioned	
	Rs.		Rs.	
Number printers	25— $\frac{1}{2}$ —30	Station peons	25— $\frac{1}{2}$ —30	
Cleaners	do	Traffic Department call-boys	do	
Cooks	do	Lascars	do	
Gate-men	do	Gangmen	do	
Traffic gate-men	do	Trolley-men	do	
Watch and Ward Sepoys	do	Water coolies	do	
Office peons	do	Bridge watchmen	do	
Telegraph peons	do	Hamals and porters	do	
Watermen	do	Artizan coolies (Engineering Department).	do	
Cranemen	do	Chowkidars	do	
Lampmen	do	Scavengers	do	
Sealer	do	Pumper and coolies	do	
Sweeper	do	Watchmen for Railway Office	do	
Mali	do	Artizan coolies	do	
Waiting-Room bearers	do	Running Shed coolies	do	
Call-boys and box-boys	do	Fuel coolies	do	

## B.—MINISTERIAL.

	Rs.
Superintendent	170—10—250
Chief Clerks	150—10—200
Head Clerks	Pay as I Division Clerk, plus Duty Allowance of Rs. 15 per mensem.
I Division Clerks	60—5—90—E.B.—6—150
II Division Clerks	40—2—50—E.B.—3—80
Stenographers	Under consideration separately.
Typists	Do

R. RAMAKRISHNA

Secretary to Government  
Railway Department